

# 11th Annual Diversity Conference

## The Future of Diverse Youth

Tuesday, April 9, 2024

7:30 - 12:00 p.m.

CentraCare Plaza/Windfeldt Room

1900 CentraCare Circle

St. Cloud, MN 56303

### Agenda

7:30 - 8:00 a.m.	Registration/Continental Breakfast
8:00 - 8:15 a.m.	Welcome ~ <i>Anthony Gardner, Chief Marketing &amp; Communications SVP EX, CentraCare</i> ~ <i>NeTia Bauman, CEcD, CEO &amp; President, Greater St. Cloud Development Corporation</i>
8:15 - 9:45 a.m.	*Empowering Tomorrow: Diverse Youth Shaping the Future of the Workforce ~ <i>James Cooper, MA, Founder &amp; CEO, &amp; Principal Consultant, James Cooper Consulting LLC</i>
9:45 - 10:00 a.m.	Break
10:00 - 11:30 a.m.	Leaders of our Future ~ <i>Dr. Laurie Putnam, Superintendent District 742 St. Cloud Area School District</i> ~ <i>District 742 Students</i>
11:30 - 11:45 p.m.	Awards/HealthCare Diversity Award - <i>Deb McCarl Award</i> ~ <i>Dr. Tom Schrup, Chief Physician Officer EVP EX, CentraCare</i> ~ <i>Rachel Anyu Lainjo, Work/Patient Diversity, CentraCare</i>
11:45 - 12:00 p.m.	Closing/On-line Evaluations

### Target Audience

Designed for business, education, government, healthcare, and other professionals who are interested in improving the experience for their customers, patients, and clients; and growing a diverse and inclusive workplace.

### Learning Outcome

- Attendees will learn "people first" language practices that uphold dignity and reduce stigma of those experiencing poverty and/or homelessness.
- Attendees will learn to recognize hidden strengths, talents, resiliencies, and survival skills in people from generational poverty, situational poverty, working-class poverty, and immigrant poverty.
- By creating workplaces of equity, inclusion, and belonging, employers play a tremendous lead role in unlocking the full potential of an inclusive economy. The skilled workforce of tomorrow needs solutions now to attract and retain diverse talent. By embedding principles of antiracism in day-to-day actions and measuring and scaling the results, employers will create a workplace where every employee thrives.

### Contact Hour Information

CentraCare is accredited by the Minnesota Medical Association to provide continuing medical education for physicians.

CentraCare designates this live activity for a maximum of 3 *AMA PRA Category 1 Credit(s)*<sup>™</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

This education offering has been designed to meet the Minnesota Board of Nursing continuing education requirements for "3" contact hour(s).

Participants earned "3" Contact Hour(s). CentraCare has been approved as a provider by the State of Minnesota Board of Social Work – CE Provider Approval Number CEP-77.

It is the personal responsibility of each participant to determine whether this activity meets the requirements for acceptable continuing education by their licensing organization. To earn contact hours, participant must attend all sessions and complete the online evaluation form.

*\*Greater St. Cloud Development Corporation's sponsorship provides funding support for the professional speakers.*



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### Program Fee

All: \$20

- Registration Deadline: April 3, 2024
- Cancellation Deadline: April 5, 2024
- Cancellation on or after April 6, 2024 may result in non-refundable registration fees.

### Registration

**11th Annual Diversity Conference/April 9, 2024**  
**The Future of Diverse Youth**

#### PLEASE PRINT

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Title: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Preferred Phone: \_\_\_\_\_

Email Address (Required): \_\_\_\_\_

**Please provide your email address.** One week prior to the conference a link will be emailed, giving access to print handouts for the conference. Handouts will NOT be provided the day of the conference.

### Method of Payment

Department # (CentraCare Employees Only) \_\_\_\_\_

Credit Card (Visa, MasterCard, Discover)

Card # \_\_\_\_\_

Exp. Date \_\_\_/\_\_\_/\_\_\_ V-Code \_\_\_\_\_ Credit Card Billing Zip Code \_\_\_\_\_

*(3 digit code on back of card)*

Registrations cannot be accepted or processed unless accompanied by appropriate tuition payment.

Mail registration and payment to: CentraCare Education & Learning, 1406 Sixth Avenue North, St. Cloud, MN 56303. You may also call 320-255-5642, email your registration to [cch.education@centracare.com](mailto:cch.education@centracare.com), OR complete the online registration via the link below.

### Online Registration

Online registration cannot be accepted or processed unless accompanied by a valid credit card.

To register online, please visit <http://tinyurl.com/diversitystcloud>