

Meeting Minutes for the Waite Park General Membership Meeting January 16, 2019

Meeting Host: Cold Spring Bakery Connection

Meeting location: Waite Park City Hall

Attendees- 101

No Shows- 5

Chamber update: Chamber is kicking off the 150<sup>th</sup> Anniversary of the St. Cloud Area Chamber  
Many upcoming events –see the Chamber website for a complete list. [www.StCloudAreaChamber.com](http://www.StCloudAreaChamber.com)  
Waite Park Chamber State of the City address will be Feb 20<sup>th</sup>

District 742 update: Early childhood and kindergarten registration underway  
Feb 9- One community, one book event kicks off at Scheels  
Tech High School on track to open Sept. 2019

City of Waite Park update: Mills Fleet remodeling scheduled to be done by April  
A mixed use building being proposed by Crossroads  
Culver's, McDonalds on Great oak Drive, and KFC are planning on remodeling  
Feb 22- WP Dept. Police will be hosting a car seat check- see city of Waite Park web site for details  
Amphitheater is going to be getting bids

Cold Spring Bakery Host Presentation: Lynn Schurmer

- Started in 1946
- Owned by 2<sup>nd</sup> generation and 3<sup>rd</sup> generation also working in the bakery
- Of their business- 45% by consumers, 55% wholesale
- They employ between 75 to 80 employees
- They make cakes for all types of special occasions and they deliver to WP and St. Cloud
- They can do specialty items, logos, events

Speaker Presentation: Dr. Stephanie Trudeau- Preventing Employee Burnout

- 69% of workers state work stress as contributor of their burn out
- Burn out creates loss of productivity
- It costs between 100 % to 300% to replace an employee
- Depression and burnout can be intertwined and look the same
- If you can create system change, symptoms of burnout likely to change
- Free website: [www.mindtools.com/pages/article/newtcs\\_08/htm](http://www.mindtools.com/pages/article/newtcs_08/htm)

Next meeting: Wed. Feb 20 , 2019 hosted by Falcon National Bank at Waite Park Legion  
Mayor Rick Miller will be the speaker