

FOR IMMEDIATE RELEASE

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## **BERGANKDV TAKES THE WOMEN LEAD CHANGE EPIC CORPORATE CHALLENGE**

BerganKDV has taken the Women Lead Change Epic Corporate Challenge by committing to increasing the percentage of women among the top 10 percent of the company's senior positions and monitoring pay by gender and addressing gaps as they are discovered.

The EPIC Corporate Challenge, led by Women Lead Change, is an invitation to Iowa companies to formally commit to grow and retain women at all levels. The EPIC Corporate Challenge is about being part of a community of organizations working on the vital issues of recruiting, retaining, and promoting women in the workforce. It is committing to making progress.

Organizations that commit to The EPIC Corporate Challenge commit to three things:

- The Chief Executive Officer (CEO) must agree to participate
- Assign one person, with direct access to CEO, to oversee The EPIC Corporate Challenge
- Commit to track and report at least one of the suggested areas

"BerganKDV wholeheartedly supports Women Lead Change and the work they are doing to advance women's leadership," said Director of Talent Cori Power, "Our firm's diversity and inclusion council is working diligently to help our organization continue to grow in the way we work together to create an inclusive environment. Taking this challenge will help keep our work at the forefront and will help us keep the momentum going to advance leadership opportunities for women in our firm."

The history of the formation of the EPIC Corporate Challenge finds its roots in two organizations – Nexus Executive Women's Alliance and Iowa Women Lead Change. These two organizations possessed similar goals, and through partnership and collaboration, joined together to grow and retain women in leadership positions in business.

As a result, the EPIC Corporate Challenge was formed, creating Iowa's first public-private partnership to spur Iowa companies to formally commit to grow and retain women at all levels of business.

With its launch in March 2016, Iowa became the third state in the nation to bring together government – including Iowa's Office of the Governor and the Office of the Lieutenant Governor – private businesses and non-profit organizations dedicated to working on the vital issues of recruiting, retaining and promoting women in the workforce.

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**About BerganKDV:** BerganKDV is a leading professional services firm with a contagious culture; where growth is fostered and making a difference means something. Our values drive our decisions, and our passion is empowering people and creating a wow experience for our clients.

Powered by people who do business the Midwest way, BerganKDV delivers comprehensive business, financial and technology solutions including business planning and consulting, tax, assurance and accounting, technology, wealth management and turnaround management services.