

On March 25, 2020, Governor Walz issued Executive Order 20-20, directing Minnesotans to limit movements outside of their homes beyond essential needs from March 27 at 11:59pm to April 10 at 5:00pm to help slow the spread of COVID-19. We understand that you may have questions about how this will impact your business. The resources below are meant to help you determine eligibility for Critical Sector worker exemptions for your employees.

Critical Sector Worker Exemptions

First, please refer to the [federal guidance from the Cybersecurity and Infrastructure Security Agency \(CISA\)](#). If your employees fit into any of the CISA Guidance's critical infrastructure workforce categories, then they qualify for a Critical Sector worker exemption.

Second, if your employees do not fall into one of categories listed in CISA Guidance, please carefully review the Governor's [Executive Order 20-20](#) for further guidance and additional categories of Critical Sector exempt workers.

Third, you can also determine eligibility for at Critical Sector worker exemption by searching by your 4-digit [NAICS industry code](#) via [DEED's website](#).

If your employees fit into any of the categories in the above three resources, they are eligible for a Critical Sector worker exemption. Please note that Executive Order 20-20 requires all employees who can work from home to do so, even if they are eligible for a Critical Sector worker exemption. If your employees do not fit into any of the Critical Sector worker categories, then they must remain at home as directed in Executive Order 20-20.

If you still have questions about whether your employees are eligible for a Critical Worker exemption after utilizing the resources above, please email CriticalSectors@state.mn.us, and we will work with agency subject matter experts to review and respond as quickly as possible.

Additional Resources

More information is available online at <http://mn.gov/stayhomemn>, including background on how Executive Order 20-20 will impact your daily routines.