

Sauk Rapids Chamber Monthly Meeting Minutes
November 18, 2010

Meeting Location: C&L Distributing 1020 Industrial Drive S. Sauk Rapids, MN

Sponsor: Taco John's –downtown—Eric Alf

Speaker: Melinda Sanders –Quinlivan & Hughes

Introductions, welcome and permanent name badges by Dr. Jeff Oakland, Pinecone Vision, Sauk Rapids, Vice Chair and Roxanne Ryan, Wacosa, Sauk Rapids Executive Committee Member.

60 Second Business Spotlight—Joe Ludwig –Finken Water. Joe talked about their Keung Coffee maker and how you can get it at your business.

Sponsor Presentation: Eric Alf –their presentation was in the format of a game show.

- Taco John's started in Cheyenne WY, with MN having the most Taco John's restaurants.
- They have 417 restaurants. Taco John's is also in China
- Original price of a taco was \$.25, original price of Taco Tues. was 2 for 99 cents
- Super burrito and Potato Oles' were introduced in 1980
- Taco John's also does catering –breakfast, lunch and dinner with FREE delivery—he will beat anyone on price and can make it work in as little as 4 hour lead time.

Speaker Presentation—Melinda Sanders -- Quinlivan & Hughes—Top 10 HR Tips for Employers

1. Always treat employees with respect
2. Document all employment actions that matter
3. Even if you “know” you are not violating the law, seek a second opinion on critical issues
4. Respond in an appropriate and timely manner to every complaint and request for an accommodation
5. Beware of retaliatory conduct
6. Continuously audit employment practices, from I-9 to Cobra
7. Be honest
8. Establish good reviews
9. Renew, review, revitalize
10. Think BEFORE you speak.

For questions or more information, please contact Melinda at 320-251-1414 or msanders@quinlivan.com

Membership Update: Wendy Franzwa—our goal is to have one new member/business from Sauk Rapids join each month—we are behind on that goal. Please contact Wendy with any suggestions of Sauk Rapids businesses she can contact for a visit regarding the Chamber.

School Update: Lisa Braun -RSVP and school board member --Science, Technology and Engineering grant is going great. There are two middle school teachers nominated for teachers of the year. Two divers and 5 swimmers are competing at state; “Kiss Me Kate” is the play. New board member is Phil Rugholt.

St. Cloud Chamber Update: Jodi Speicher—Good Shepherd and Chamber Board representative- Congratulations to the TEC conference committee for another successful conference—attendance this year was over 200. Dec. 2nd is a Chamber After Hours at St. Cloud Tech College. Dec10th –all elected officials will be at the chamber for a meet and greet—7:30 to 9:00 a.m.

Sauk Rapids City update—Sheri Moran said the Sauk Rapids Parade of Lights will be December 10th—check the city web site for info on being in the parade, time etc.

Next meeting is December 16, at C & L—host will be St. Cloud Hospital/CentraCare –11:45 to 1:00

Roxanne Ryan
Wacosa